

Safeguarding Policy for the Stroud Team Ministry 2026-2027



This policy (Version 5.0) was approved by the Joint PCC on 10th March 2026

In accordance with the Church of England Safeguarding Policy, the PCCs of the Stroud Team are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The PCCs of the Stroud Team Ministry (the Team) will:

- Create a safe and caring place for all.
- Have at least one named Safeguarding Officer to work across the whole Team with the incumbent clergy and the PCCs to implement policy and procedures.
- Appoint a Safeguarding Administrator for each PCC, to work with the Safeguarding Officer to ensure that anyone who needs Safeguarding Training and/or a Disclosure & Barring Service (DBS) certificate is made aware of the relevant requirements, and that relevant records are maintained.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the names of the relevant PCCs¹.
- Display in church premises and on the Team website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including immediately notifying the Diocesan Safeguarding Adviser and any applicable statutory agencies (e.g. Children's Social Services, Social Services and/or Police, if appropriate).
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that relevant risk assessments are in place and are reviewed at least annually.
- Mandate the incumbent clergy to review the implementation of this Safeguarding Policy at least annually.

Each person who works within the worshipping communities of the Stroud Team Ministry must abide by this policy and agree to follow related procedures.

The PCCs jointly appoint Heather Fletcher as the Team Safeguarding Officer.

Team Rector: 

Rev'd James Turk

10th March 2026

¹ Activities involving children and adults undertaken in the name of the Stroud Team Ministry must be under the insurance held by a specified PCC (i.e. that of the hosting church unless otherwise specified).